



2024 INDIA BENEFITS SUMMARY

How to calculate: 30 days per year subject to years of service.

Contribution towards Provident Fund (PF) - 12% of monthly basic salary

Health Insurance covering employee, spouse and 2 dependent children.

Leave

Volunteer Work

Allowance
e

For every completed year of service payable on termination / retirement /

5 years of continuous service Personal Accident Insurance coverage of 3 times the Annual Salary

Employee can avail this benefit once in a Calendar year

at a tertiary hospital with a cap of 3500 INR.

Health policy

Company's cost